

Product Policy

EXOSENS is a high-tech company, with more than 85 years of experience in detection, imaging and light technologies for a safer world. Today, it offers its customers detectors and detection solutions: its power tubes, digital cameras, neutron & gamma detectors, scientific detectors and intensifier tubes allow EXOSENS to respond to complex issues in extremely demanding environments by offering tailor-made solutions to its customers.

The purpose of this policy is to provide our internal and external stakeholders with a clear and comprehensive set of guidelines and principles governing the design, manufacture, sale and use of products.

1 Scope

This policy applies to products developed by all Exosens Group companies. It is checked and, if necessary, updated at least once a year.

2 REACH / ROHS Compliance

Respect for the environment is an essential element for Exosens, we are committed to ensuring that each of our equipment complies with REACH and RoHS standards. We have been working with an external auditor to assess the compliance of our products to these regulations.

3 Conflict Minerals

As a global player and in accordance to its corporate values, Exosens has, on a voluntary basis, decided to implement the requirements of the US Dodd-Frank Act and Securities Act relating to the reporting on the use of minerals that may be directly or indirectly financing armed conflict in the Democratic Republic of Congo (DRC) and its surrounding countries.

In order to support the request of our customers, Exosens is carrying out due diligence within its supply chain to ensure that tantalum, tin, tungsten and gold, that may be purchased have not originated in the identified high-risk areas by requesting a completed "Conflicting Minerals Template Form" from our suppliers. A blank form will be sent to each supplier of minerals.

Our efforts related to such due diligence are aligned to the work of the Conflict Minerals Reporting Template¹ as developed by the Responsible Minerals Initiative (RMI), the Global e-Sustainability Initiative (GeSI)² and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals³.

We also provide a Conflict Mineral FAQ to our suppliers to educate them about what Conflict Minerals are and why we must collect this information. Corrective actions on our part to assist our suppliers include informing them of potential violations and removing them from our active supplier list. Knowledge of conflict minerals is also a formal requirement for all managers and tracked by some of our sites.

¹ [Conflict Minerals Reporting Template \(responsiblemineralsinitiative.org\)](https://www.responsiblemineralsinitiative.org/)

² [GeSI](https://www.ge-si.com/)

³ [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas: Third Edition | en | OECD](https://www.oecd.org/due-diligence/guidance-for-responsible-supply-chains-of-minerals/)

4 Product Lifecycle management

To minimize our environmental impact and in line with the Group's commitment to adopt an eco-design approach for 100% of our new products by 2027, our 2024 program on eco-design encompasses the initiatives already implemented within our different sites. Among them: the use of resources and energies in a sustainable and efficient manner, the promotion of circular economy, the optimization of processes generating environmental pollution, the reduction of waste and the use of recycling chains, raising employee awareness of good environmental practices.

Life cycle assessment of our products is also a target of our 2024 program on eco-design as it is an important tool to better understand where we could improve our performance. This part is of our global plan to reduce energy and water consumption, waste generation and greenhouse gas emissions, but also help the Group to better manage the end of life of products, such as hazardous and non-hazardous waste generated, emissions and accidental pollution.

In addition, training of our R&D teams on eco-design is part of the 2024 program, and especially on the subjects of eco-sourcing, sustainable procurement, the use of materials that are more easily recyclable and reusable, more sustainable and in smaller quantities, the recyclability of our production processes, energy consumption related to our production, our contribution to the recyclability of the use of our products...

5 Controversial Weapons/Nuclear weapons

In accordance with our ethical business practices, we do not produce, market or sell any weapon as well as any product designed or intended for use as a controversial or nuclear weapon.

6 Customer use of products

With strong quality management system, we ensure the quality of our products, and more particularly that they do not affect the health and safety of our customers.

7 Export control

Exosens, as an international group exporting both products and services to its customers, partners and suppliers worldwide, has to comply with all applicable export control laws.

Because the major part of our activity is related to sensitive products (Night vision, nuclear detectors...), it is a matter of the highest importance and priority for Exosens that appropriate procedures are in place and employees are adequately trained to ensure full compliance with any laws and regulations applicable to any exportations involving Exosens entities. We have teams dedicated to export control within the group.

Approved by Jérôme Cerisier, CEO Exosens Group

